



HEAVEN IN SPAIN

# School of Transformation Church and the Kingdom

Session three – Church and Kingdom models



We already  
have a SOT  
church model

- It has six “dimensions”
  - A spiritual building
  - A family
  - A body
  - A household
  - A bride
  - A gate



## There are many church expressions

- |     |                    |    |                    |
|-----|--------------------|----|--------------------|
| 1.  | Nurturing          | vs | Outreach           |
| 2.  | Mega               | vs | Meta               |
| 3.  | Truman Generation  | vs | Boomer Orientation |
| 4.  | Seeker Sensitive   | vs | Seeker Focused     |
| 5.  | Churched Sensitive | vs | Seeker Sensitive   |
| 6.  | Charismatic        | vs | Non-charismatic    |
| 7.  | Expositional       | vs | Thematic           |
| 8.  | Cause Oriented     | vs | Leader Focused     |
| 9.  | Lay Leadership     | vs | Paid Professional  |
| 10. | Clergy Oriented    | vs | Leader Focused     |

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## There are many new church focuses

1. Large churches planting new communities
2. Multi-cultural congregations
3. Neo-monastic communities
4. Church/business hybrids
5. Pastor/business hybrids
6. Art churches
7. Food churches
8. Non-profit/church hybrids
9. Podcast churches
10. Internet churches
11. Multi-site churches

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## What can drive churches?

- Tradition
- Personality
- Finances
- Programs
- Buildings
- Events
- Seekers

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## The NCD Model

As a result of studying 1000 churches in 32 countries (and tens of thousands since), the Natural Church Development (NCD) concluded that if each of the following eight aspects reaches a minimum level, then the church will be healthy and therefore will grow

1. Empowering Leadership
2. Gift-oriented Ministry
3. Passionate Spirituality
4. Functional Structures
5. Inspiring Worship Service
6. Holistic Small Groups
7. Need-oriented Evangelism
8. Loving Relationships

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## The NCD Minimum Barrel

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## The minimum barrel

*The shortest stave determines the amount of water the barrel can hold*



“Service attendance”

“Minimum factor”

“Quality characteristics”

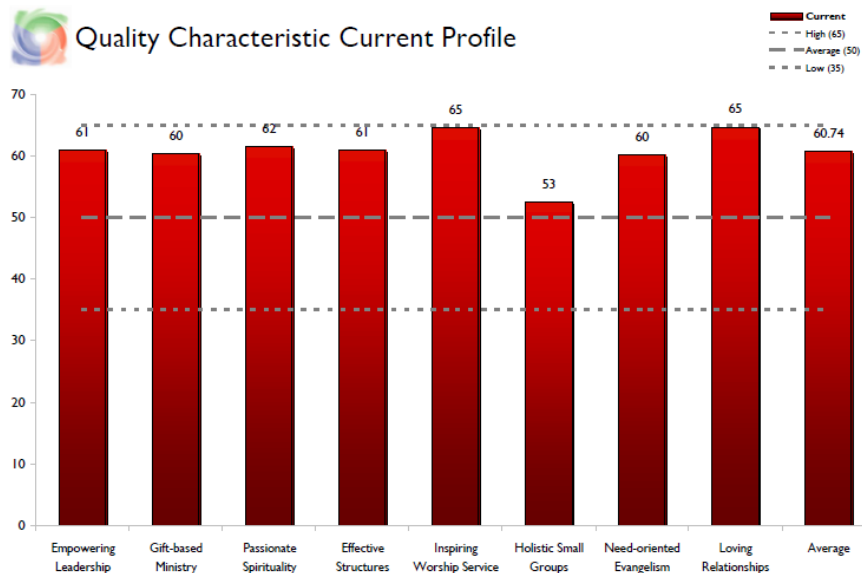


## An NCD Profile

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### Quality Characteristic Current Profile



For help interpreting your Profile Plus report, please see the notes at the back.

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**The  
Purpose  
Driven  
Church  
(PDC)  
Rick Warren**

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- **Matthew 22:37-39**
- 37 Jesus said to him, “You shall love the LORD your God with all your heart, with all your soul, and with all your mind.” 38 This is the first and great commandment. 39 And the second is like it: ‘You shall love your neighbor as yourself.’
- **Matthew 28:19-20**
- 19 Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” Amen.



**Growing by the  
PDC 5 purposes**

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- Churches grow warmer through fellowship
- Churches grow deeper through discipleship
- Churches grow stronger through worship
- Churches grow broader through ministry
- Churches grow larger through evangelism



## What do these two (and all church health measures) lack?

- If the primary purpose of the church is to bring the kingdom of heaven then the church should be concerned not only with it's health but also with how well it is bringing the kingdom
- Question: Are these are different issues?
- This is a common organisational problem with performance management – measuring activity and not measuring outcomes
- “How much are we doing?” and “How well we are doing it?” are different questions than “Is anyone better off?”

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## The SED

- “Spiritual Enterprise Diagnostic”
- A church and business model based on the church and organisations being the spiritual building of Ephesians 2
- It incorporates the other models we covered
- It can be applied to churches, businesses, families and other organisations

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## Building a dwelling place

### • Ephesians 2:19-22

- <sup>19</sup>Now, therefore, you are no longer strangers and foreigners, but fellow citizens with the saints and members of the household of God, <sup>20</sup>having been built on the foundation of the apostles and prophets, Jesus Christ Himself being the chief *cornerstone*, <sup>21</sup>in whom the whole building, being fitted together, grows into a holy temple in the Lord, <sup>22</sup>in whom you also are being built together for a dwelling place of God in the Spirit.

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## The SED

### 1. Christ Centred

- Jesus Christ Himself being the chief cornerstone

### 2. Apostolic & Prophetic

- Built on the foundation of the apostles and prophets

### 3. Evangelism

- No longer strangers and foreigners

### 4. Relationship

- Fellow citizens with the saints

### 5. Development

- Being built together

### 6. Team Climate

- Members of the household of God being fitted together

### 7. Spirit's Culture

- A holy temple

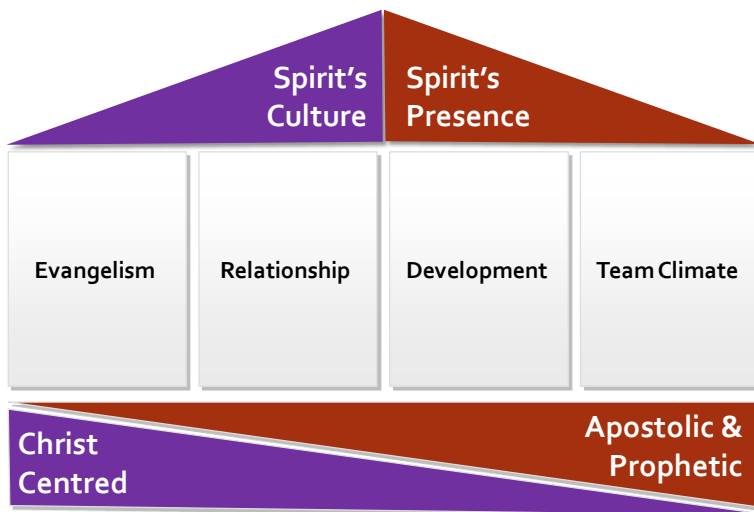
### 8. Spirit's Presence

- A dwelling place of God in the Spirit

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## The SED



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## The SED and other models

1. Great Commandment
  - Jesus Christ Himself being the chief cornerstone
2. Advancing the kingdom
  - Built on the foundation of the apostles and prophets
3. Great Commission
  - No longer strangers and foreigners
4. Church as a family
  - Fellow citizens with the saints
5. Church as a body
  - Being built together
6. Church as a household
  - Members of the household of God being fitted together
7. Church as a bride
  - A holy temple
8. Church as a gate /spiritual building
  - A dwelling place of God in the Spirit

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## NCD vs SED

SED	NCD
Kingdom Focussed	Church Focussed
Scripturally Based	Empirically Based
Presence Oriented	Health Oriented
Principled	Programmatic
Prioritised Dimensions	Non- prioritised dimensions
Outcome focussed	Activity focussed
Multi - Group comparison	No comparison
Cultural Change	Activity Change
Broadly focussed	Church Leader Focussed

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## “Kingdom” Models The 7 Mountains

### RECLAIMING THE 7 MOUNTAINS OF CULTURE



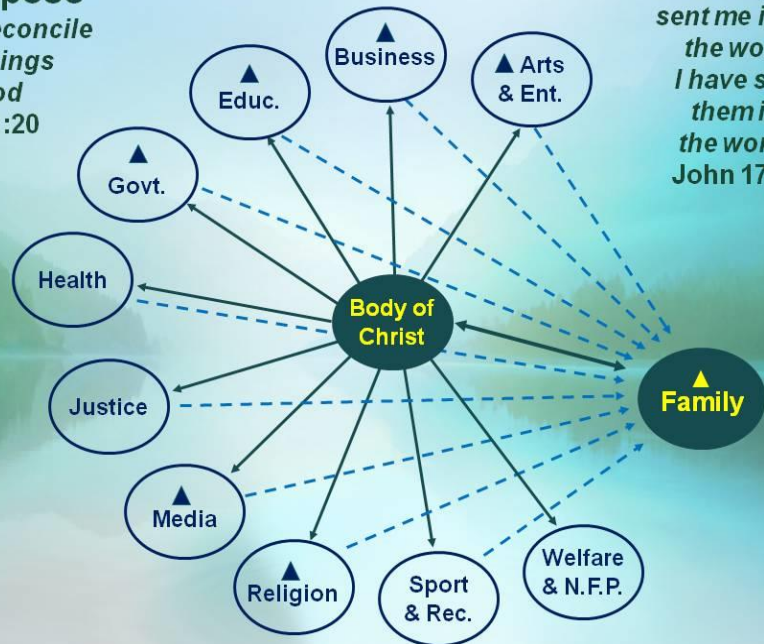
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## The 10 Domains (Peter Kentley)

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**Purpose**  
*To reconcile all things to God*  
Col 1:20



*As you have sent me into the world, I have sent them into the world"*  
John 17:18

4



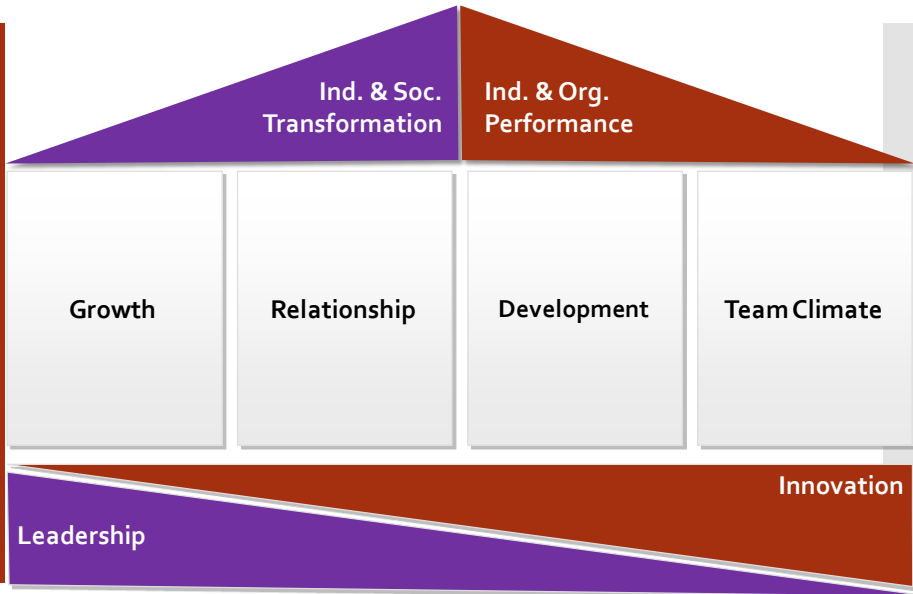
## Kingdom models: "What" and the "How?"

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These kingdom frameworks represent attempts at broadening the kingdom arenas but not necessarily how we are trying to bring the kingdom to them



## Transformational Organisation Diagnostic (TOD) model



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## Cultural drivers of performance

In the book "Corporate Culture and Performance" by Kotter and Heskett, a study of 12 companies that had 2 cultural aspects outperformed the 20 that did not have this culture over a period of 11 years in the following way.

- *Net income growth: 756% vs 1%*
- *Revenue growth: 682% vs 166%*
- *Stock price growth: 901% vs 74%*
- *Employment growth: 282% vs 36%*

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## Cultural drivers of performance

These two cultures were:

- (1) They value their stakeholders
- (2) They respect leadership from everyone in the company

This is consistent with our kingdom culture model

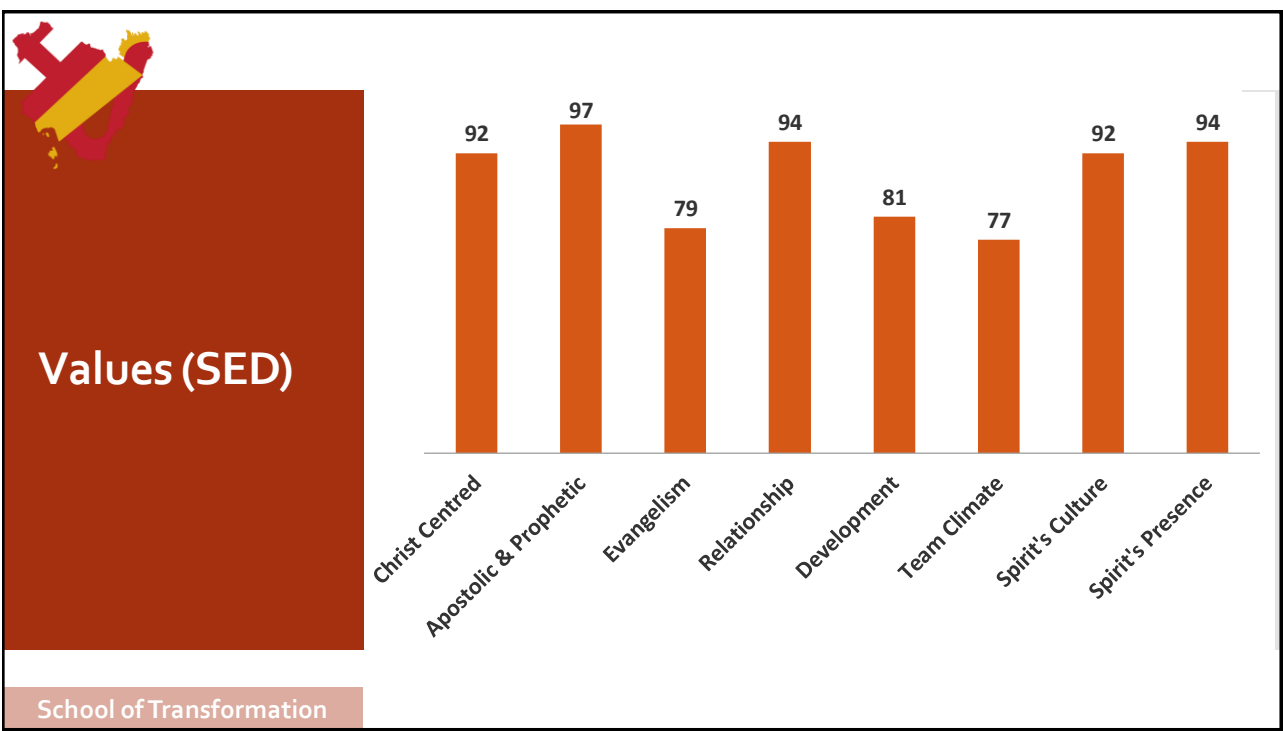
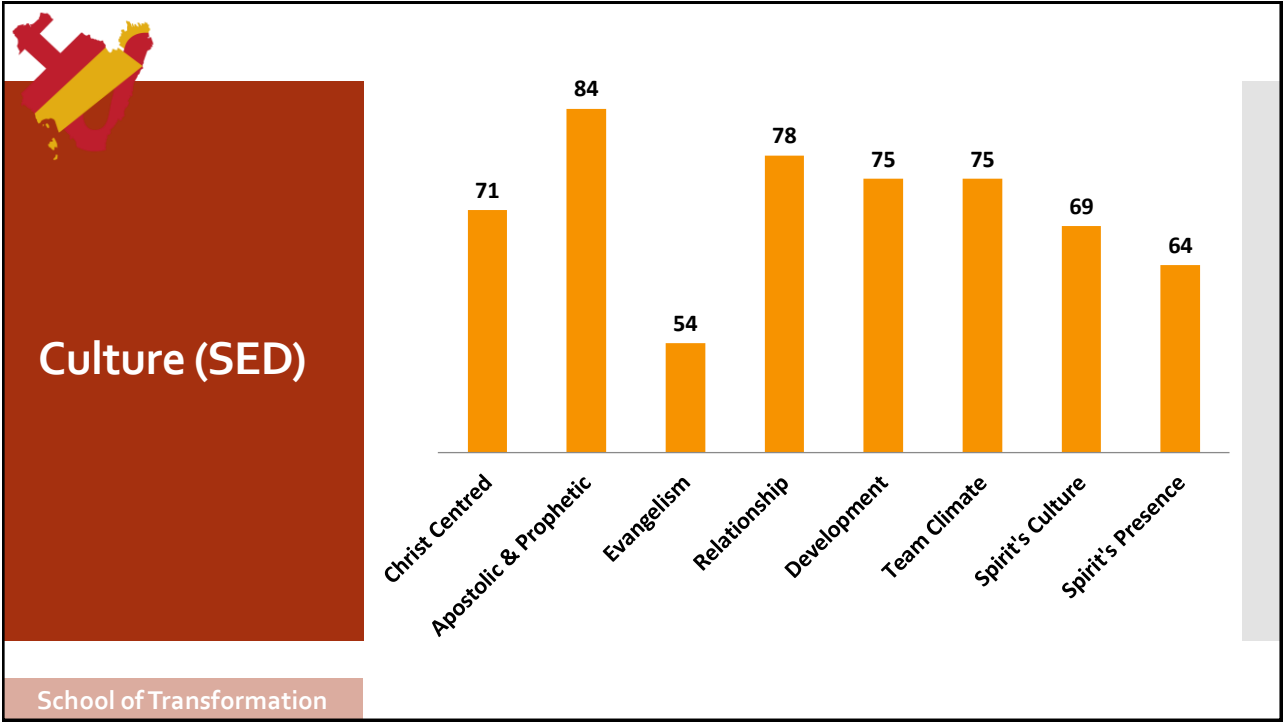
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## Measuring culture and values through the SED

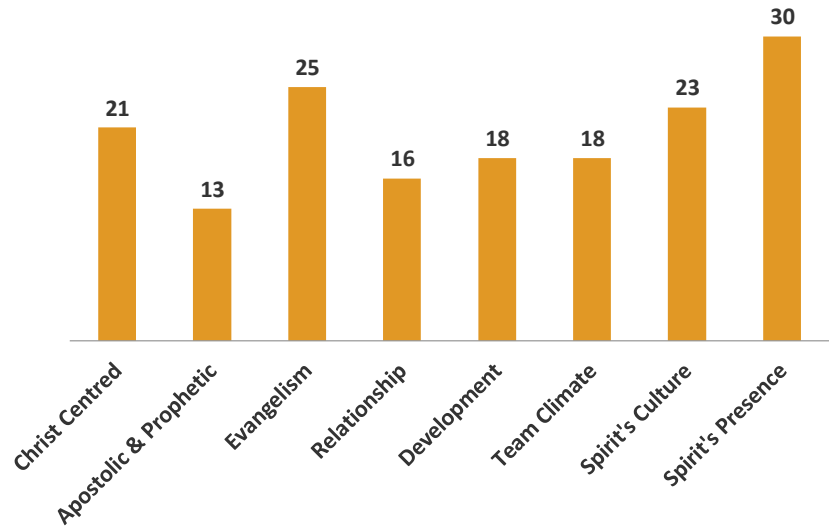
- The SED asks 10 questions (online) for each of the 8 dimensions of organisational spirituality
- Each question has a 2 part answer
  - 1. How are we going in this? (Currently )
  - 2. How should we be going? (Preferably)
- This gives:
  - The org. values of these dimensions (Preferably)
  - The org. culture of these dimensions (Currently)
  - The values – culture gap (Preferably – Currently)

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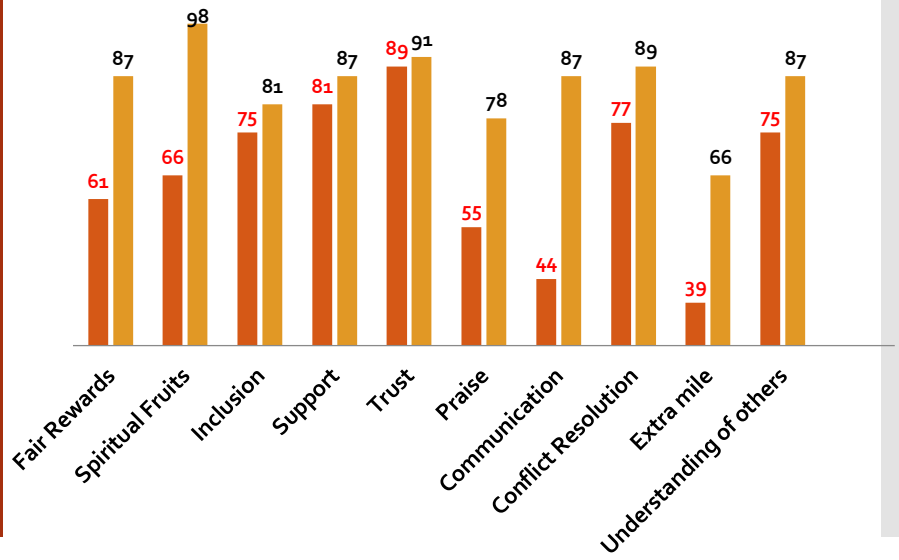
## Values - Culture Gaps (SED)



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## Drill Down - Relationship Culture and Values (SED)

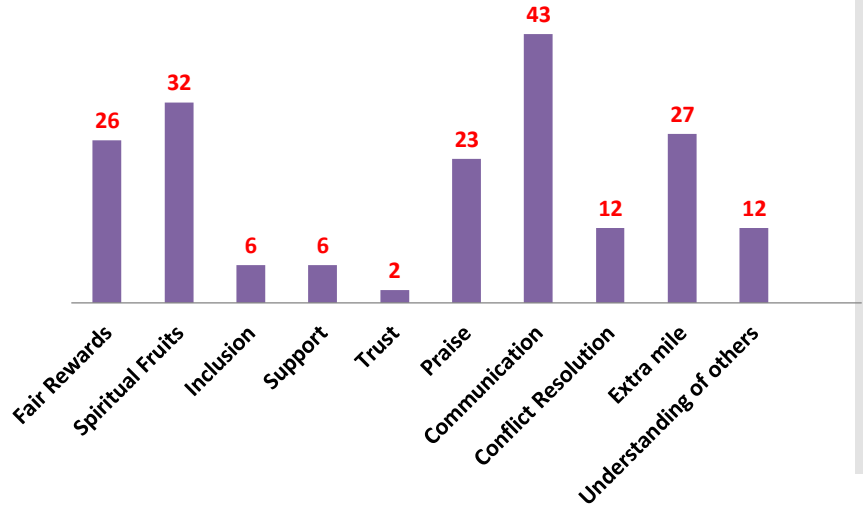


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## Drill Down - Relationship Culture – Values Gaps (SED)

### Values – Culture Gaps



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