



## ***My Background***

- ***Physicist***
- ***Pastor***
- ***Organisational Consultant***
  - ***[www.mtaustralia.com](http://www.mtaustralia.com)***
  - ***[www.kingdomculture.com.au](http://www.kingdomculture.com.au)***
  - ***[www.heaveninspain.com](http://www.heaveninspain.com)***

1



***What if churches were doing all they are going to do?***

***What if, in fact, they are doing all they are called to do?***

***What if it is us who are dragging our feet?***

2



*I believe one of the next great moves of God is going to be through the believers in the workplace. **Billy Graham***

3



***The Seven “Mountains” – circa 1975***

- *Theologian Francis Schaeffer*
- *Bill Bright from Campus Crusade*
- *Loren Cunningham from YWAM*

4



***Can a business be spiritual?***

***If so, what would it look like?***

5



***Our shared mission statement***

***Matthew 6:10*** *Your kingdom come. Your will be done on earth as it is in heaven.*

6



## ***Our shared strategy***

***N.T. - Exodus 19:6*** “You shall be to Me a kingdom of priests and a holy nation”

***O.T. - 1 Peter 2:5*** “you also, as living stones, are being built up a spiritual house, a holy priesthood, to offer up spiritual sacrifices acceptable to God through Jesus Christ.”

7



## ***Our shared response***

***Exodus 20:19*** “Then they said to Moses, “You speak with us, and we will hear; but let not God speak with us, lest we die.”

8



***Daniele da Volterra***

***Moses on Mount Sinai***

9



## ***Organisational Development***

***OD professionals have various organisational structures and models that guide their development of organisations***

***There is already template for building an organisation that houses the presence of God***

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## ***Ephesians 2:19-22 (NKJV)***

*“Now, therefore, you are no longer strangers and foreigners, but fellow citizens with the saints and members of the household of God, having been built on the foundation of the apostles and prophets, Jesus Christ Himself being the chief cornerstone, in whom the whole building, being fitted together, grows into a holy temple in the Lord, in whom you also are being built together for a dwelling place of God in the Spirit.”*

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## **8 Dimensions of Organisational Spirituality**

- |                                     |  |
|-------------------------------------|--|
| <b>1. Christ Centred</b>            | • <i>Jesus Christ Himself being the chief cornerstone</i>      |
| <b>2. Apostolic &amp; Prophetic</b> | • <i>Built on the foundation of the apostles and prophets</i>  |
| <b>3. Evangelism</b>                | • <i>No longer strangers and foreigners</i>                    |
| <b>4. Relationship</b>              | • <i>Fellow citizens with the saints</i>                       |
| <b>5. Development</b>               | • <i>Being built together</i>                                  |
| <b>6. Team Climate</b>              | • <i>Members of the household of God being fitted together</i> |
| <b>7. Spirit's Culture</b>          | • <i>A holy temple</i>   |
| <b>8. Spirit's Presence</b>         | • <i>A dwelling place of God in the Spirit</i>                 |

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## ***When does a group of people become a household of God?***

- ***Having the word “Church” in the Name?***
- ***Holding Services?***
- ***Doesn’t sell products?***
- ***Only Christians involved?***
- ***Numbers involved?***
- ***Income Tax exemption?***

13



Christ  
Centred

14



## ***What does it mean to be Christ Centred?***

- ***Contentment is from Christ***
- ***Spiritually energised***
- ***Other centred***
- ***Integrated spiritual and work life***
- ***Faith for the organisation***
- ***Personal change***
- ***Spirit led***
- ***Vision or strategy from God***

15



- **Seminars Australia**  
**[www.seminarsaustralia.com.au](http://www.seminarsaustralia.com.au)**

**Peter and Lynne Klomp**

16





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The slide features the 'HEAVEN IN SPAIN' logo in the top right corner. The main title is 'What does it mean to be Apostolic and Prophetic?' in bold black text. Below the title is a bulleted list of five items, each in bold black text.

**What does it mean to be Apostolic and Prophetic?**

- ***Recognised prophetic voices***
- ***Breaking new ground***
- ***Values driven***
- ***Strategy formed spiritually***
- ***Strong kingdom culture***
- ***Clearly articulated kingdom vision***

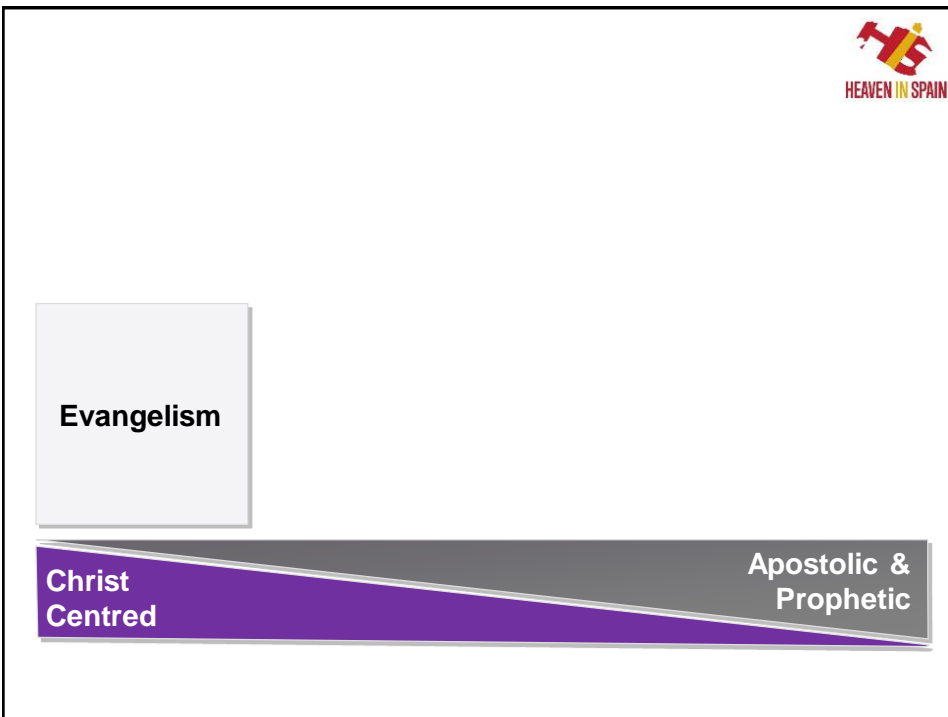
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- Integrated Company Growth Services [www.icgs.com.au](http://www.icgs.com.au)
- CIB Ventures, Boardroom Prophets [www.boardroomprophets.com](http://www.boardroomprophets.com)

Stan Jeffery

19



20



## ***What does it mean to be Evangelistic?***

- ***Modelling kingdom values***
- ***Sharing your story or experiences***
- ***Engaging with non-Christians***
- ***Including new people***
- ***Helping less fortunate people***
- ***Praying for people who do not know Christ***
- ***Building your influence***

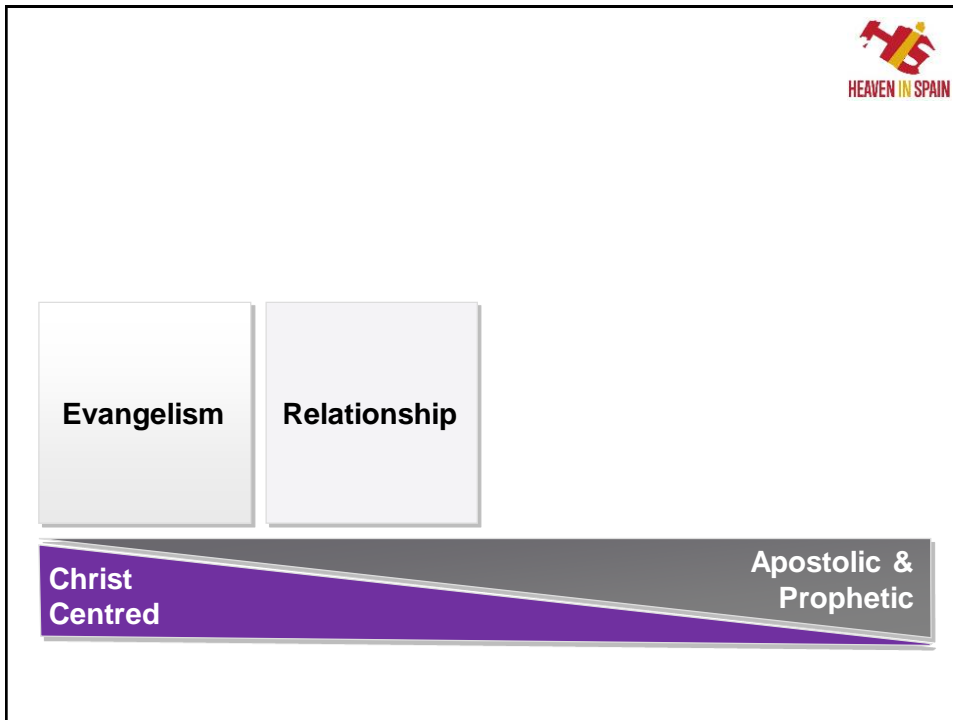
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**Maurie Conry**

22



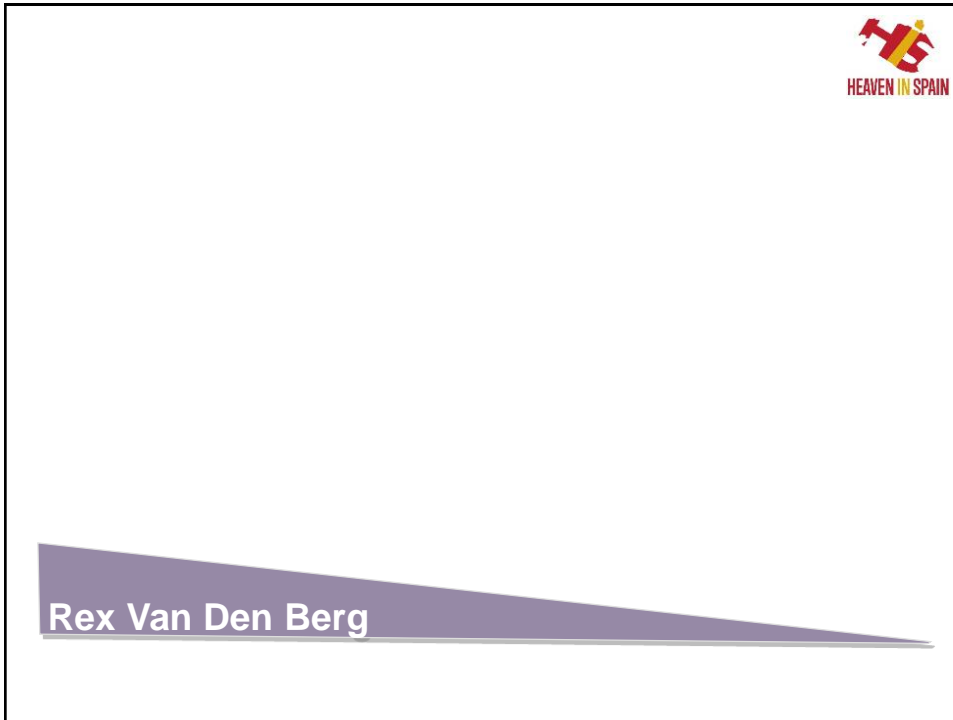
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The slide features the "HEAVEN IN SPAIN" logo in the top right corner. The main title is "What does it mean to be Relational?". Below the title is a bulleted list of seven items, all in italics.

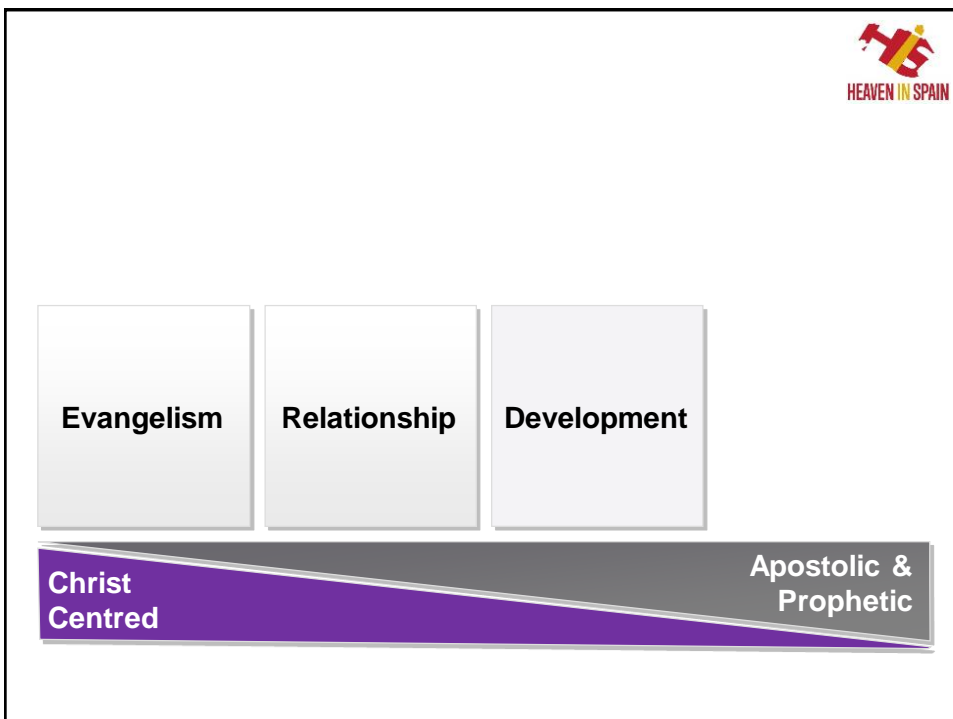
**What does it mean to be Relational?**

- *Reward people fairly*
- *Be patient and kind*
- *Include others*
- *Give support*
- *Give praise*
- *Be open and honest*
- *Resolve conflicts quickly*
- *“Go the extra mile”*
- *Seek to understand people*

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## ***What does it mean to be Developmental?***

- ***Help people to fulfil their life calling at work***
- ***Understand others gifts and passions and align their roles to suit***
- ***Provide training, coaching and mentoring***
- ***Develop leaders***
- ***Delegate authority with responsibility***
- ***Assess performance***

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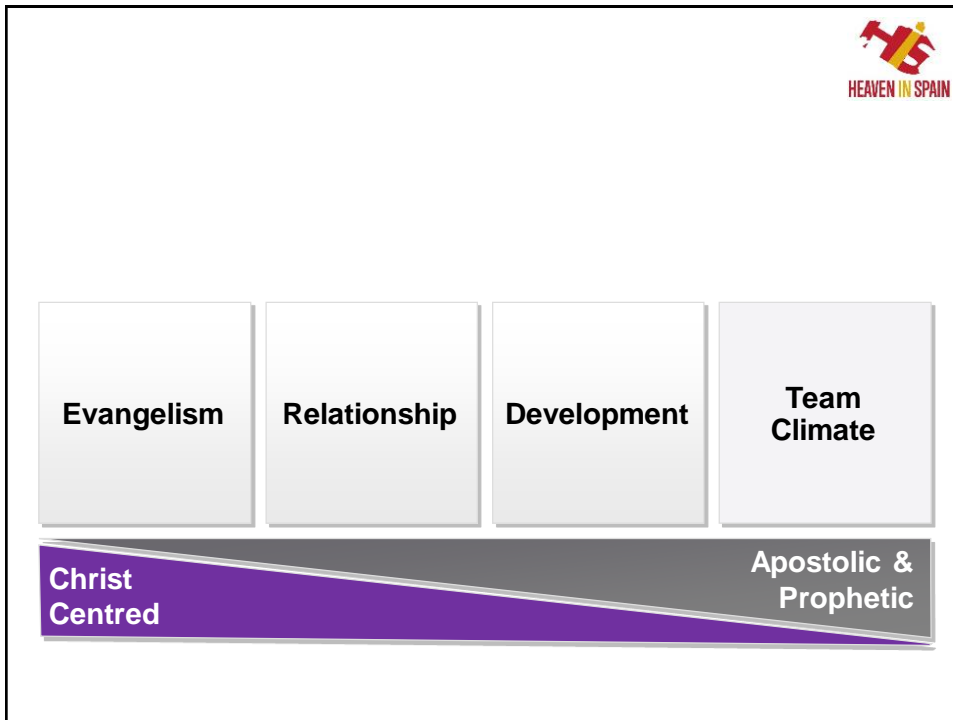


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[www.madcapcafe.org](http://www.madcapcafe.org)  
[www.ermha.org](http://www.ermha.org)

**Faith Cafe and Words of Faith Resources at Faith Christian Church**  
<http://faithcc.com.au/>

**Anthony Cheeseman**

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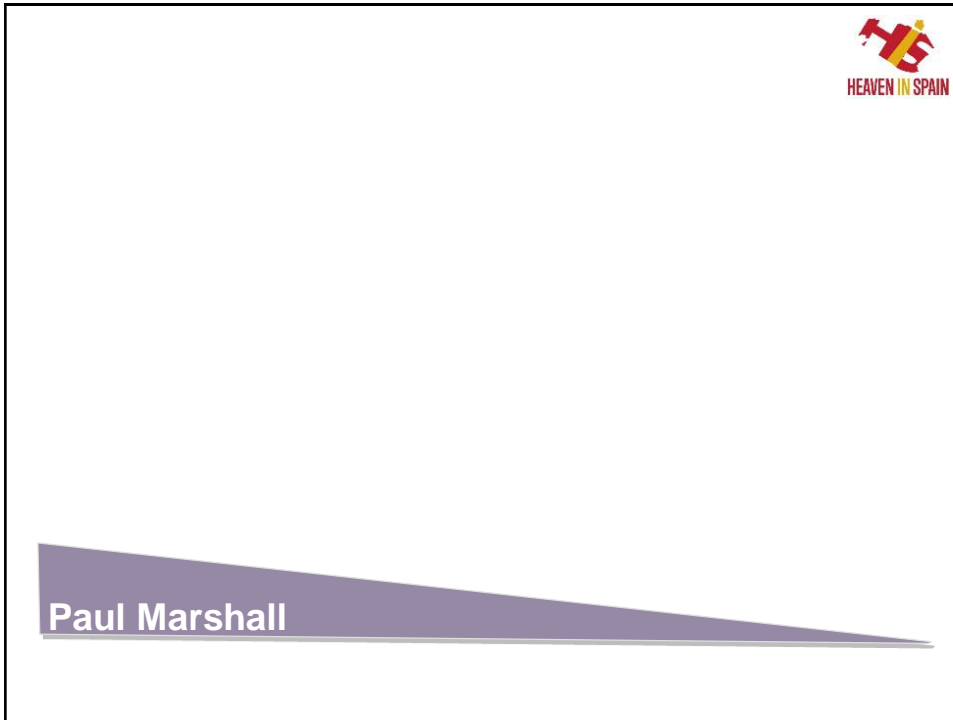


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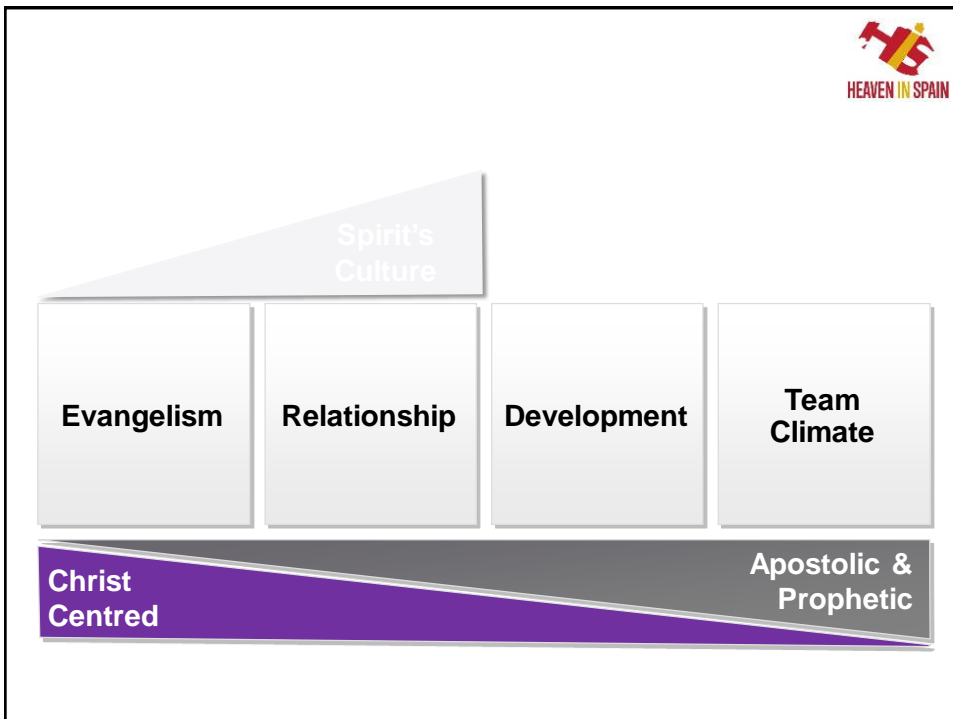
The slide features the **HEAVEN IN SPAIN** logo in the top right corner. The main title is ***What does it mean to build team climate?***. Below the title is a bulleted list of six points, all in italics:

- *Make your meetings productive*
- *Learn to collaborate*
- *Build interdependence in your team*
- *Organise your team*
- *Provide clarity of role and purpose to team members*
- *Communicate the value of team members*

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## ***How can I have The Spirit's Culture?***

- ***Focus on adding value to people***
- ***Operate by the "spirit" rather than by the "letter"***
- ***Develop excellence***
- ***Set and achieve high ethical standards***
- ***Be generous***
- ***Transform your culture to reflect your values***

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**Creative Abundance**

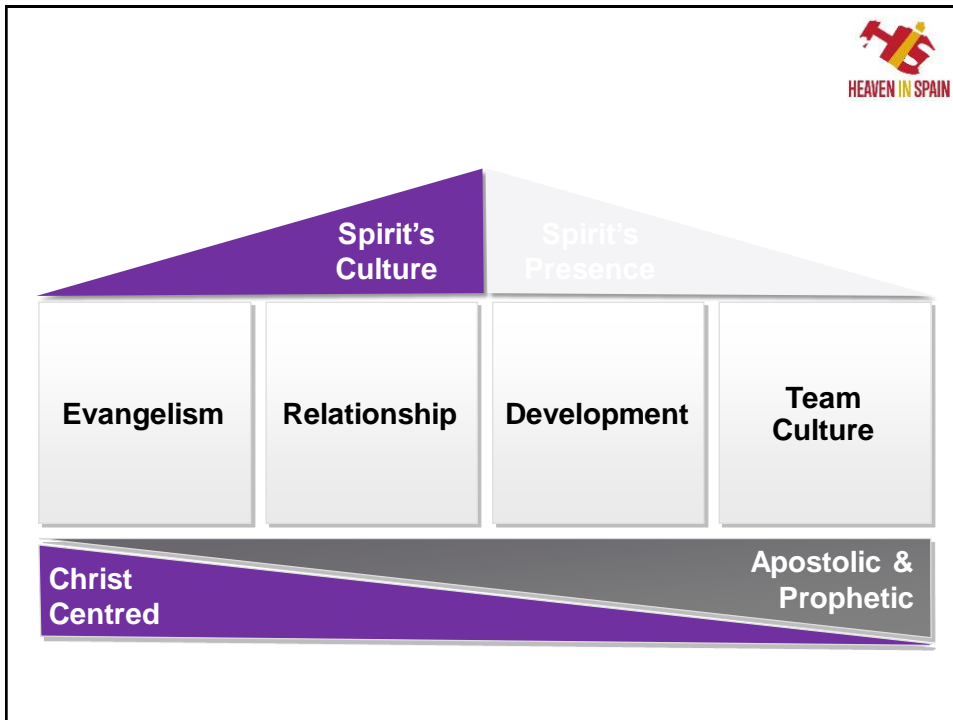
**[www.creativeabundance.com.au](http://www.creativeabundance.com.au)**

**Fresh Hope**

**[www.freshhope.org](http://www.freshhope.org)**

**Nel and Jacques Dekker**

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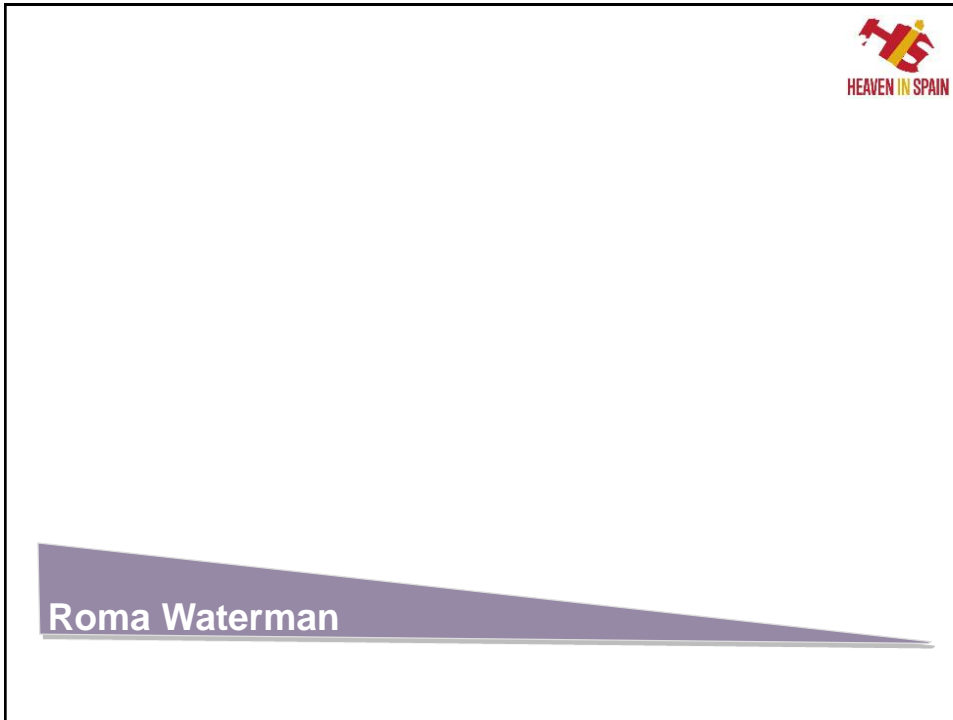


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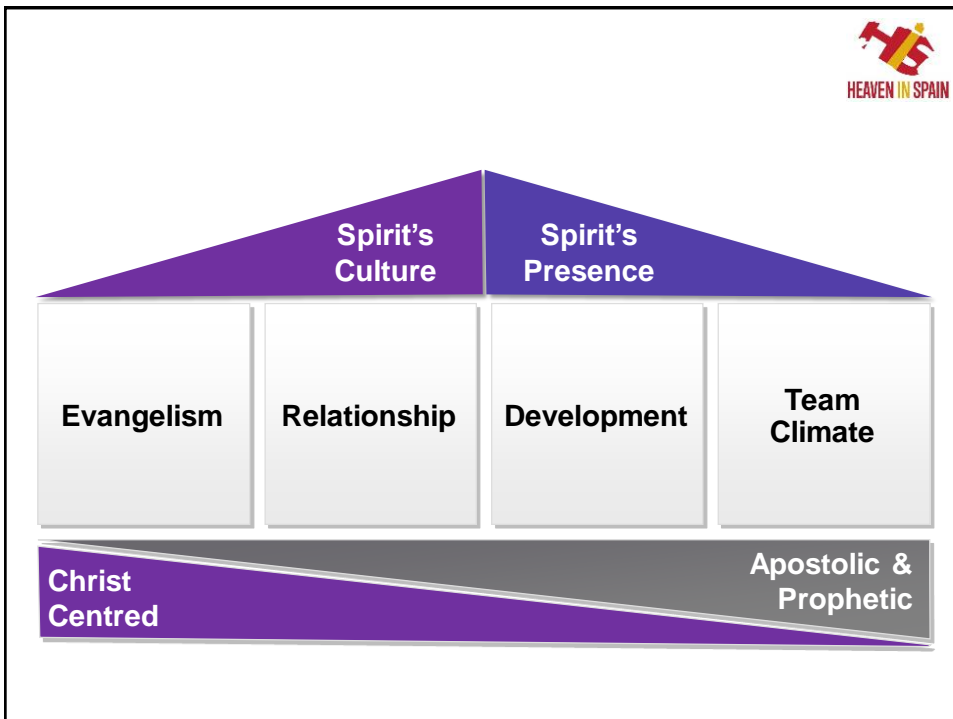
**How can I have The Spirit's Presence?**

- *Ask for a special grace or anointing on your people and organisation*
- *Ask for insight in your decision making*
- *Ask for a spirit of rest for your people*
- *Ask for inspiration*
- *Ask for courage*
- *Ask for openness for change*
- *Ask for strength*

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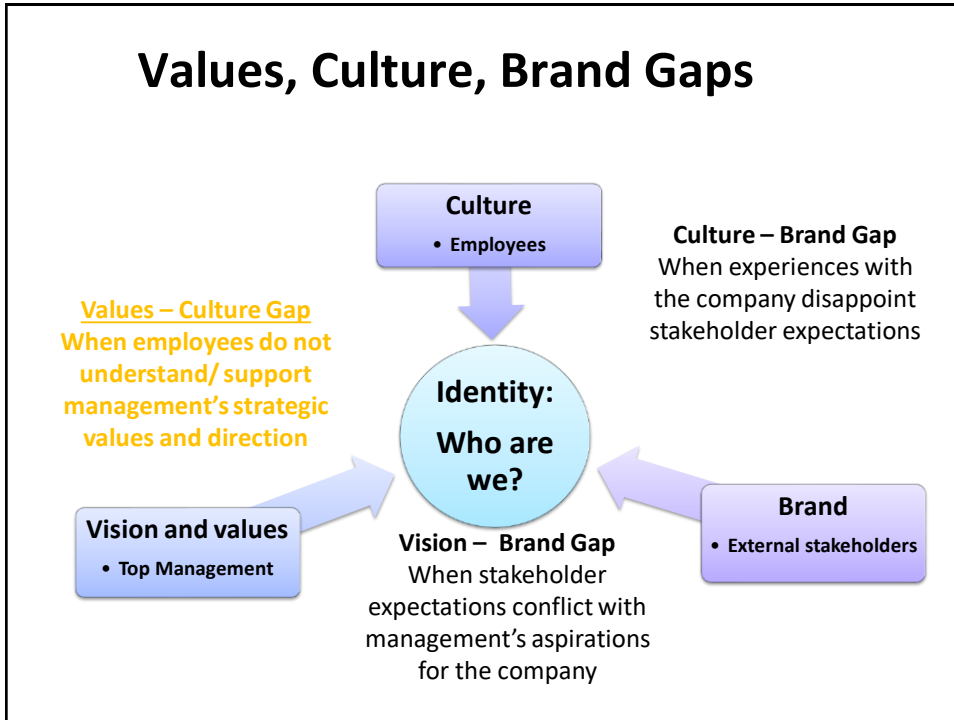


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## Values, Culture, Brand Gaps

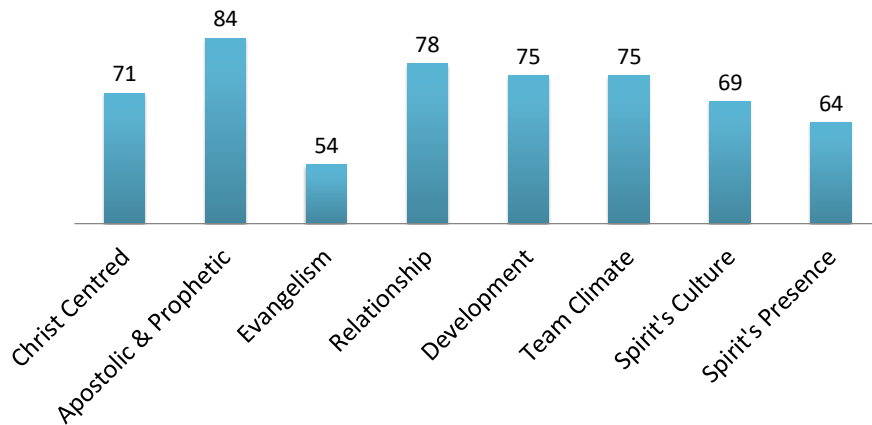


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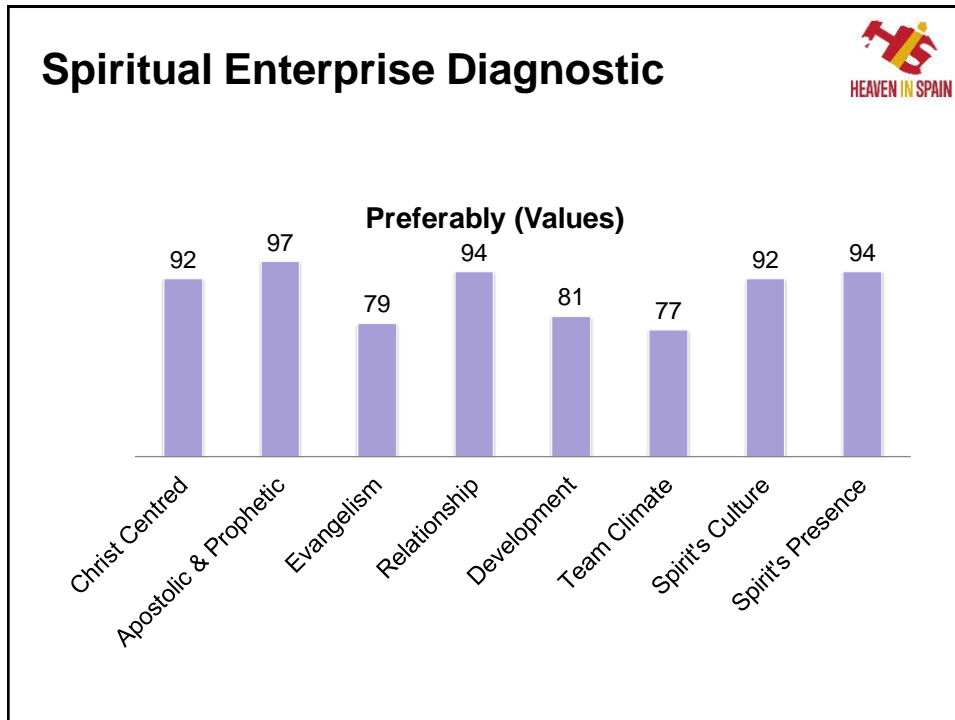
## Spiritual Enterprise Diagnostic



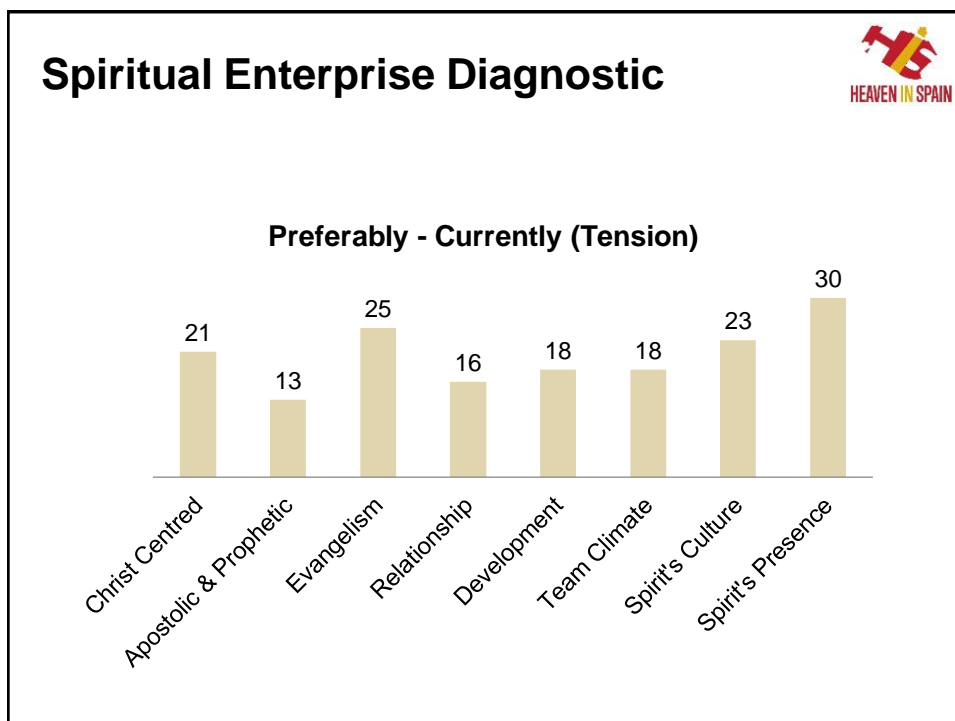
Currently (Performance)



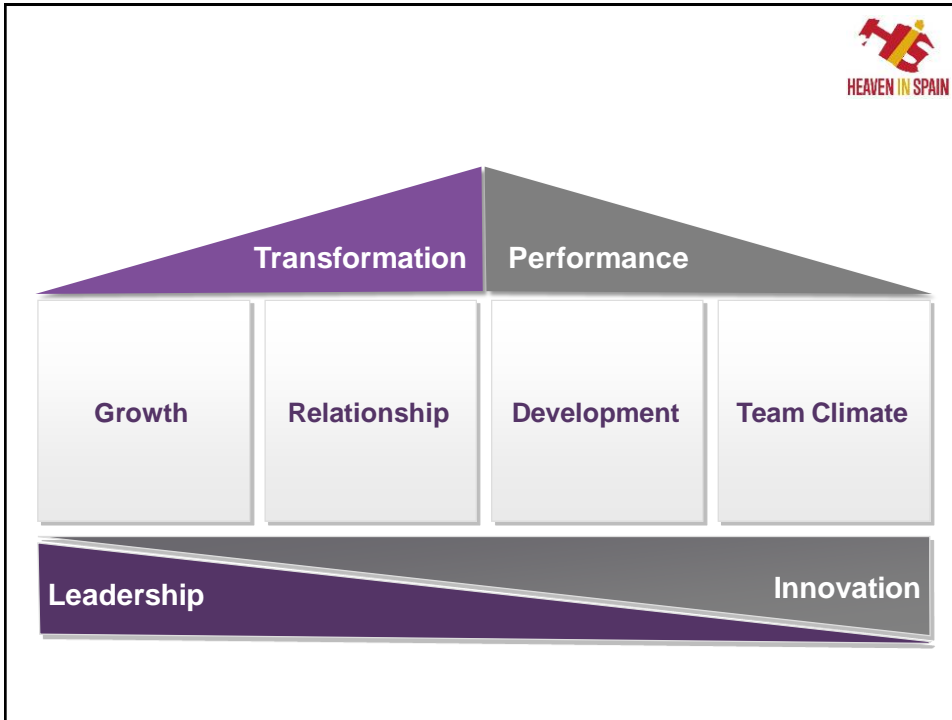
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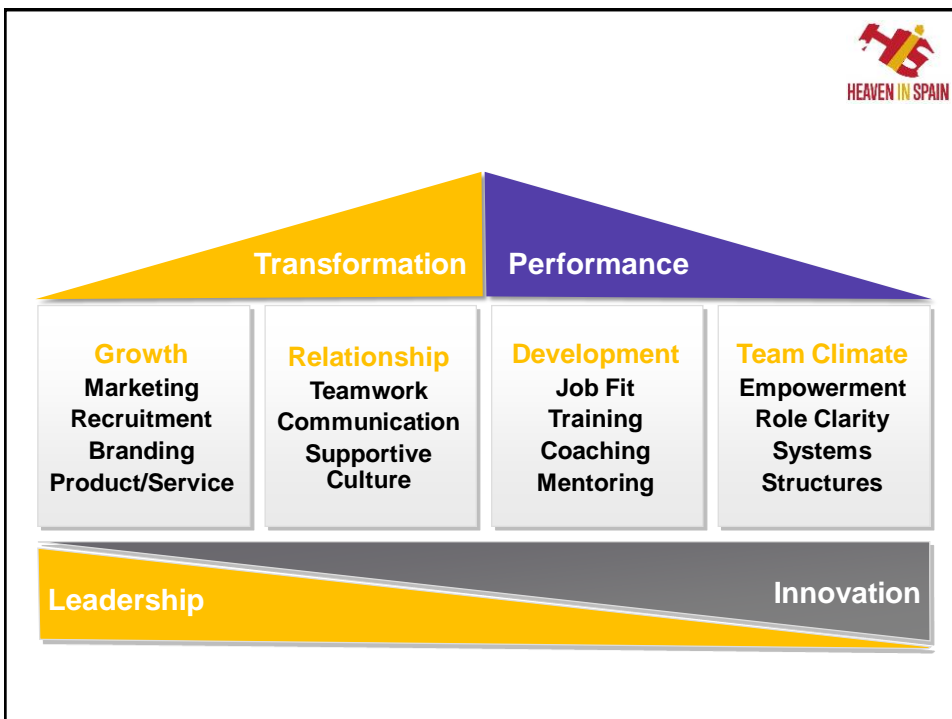
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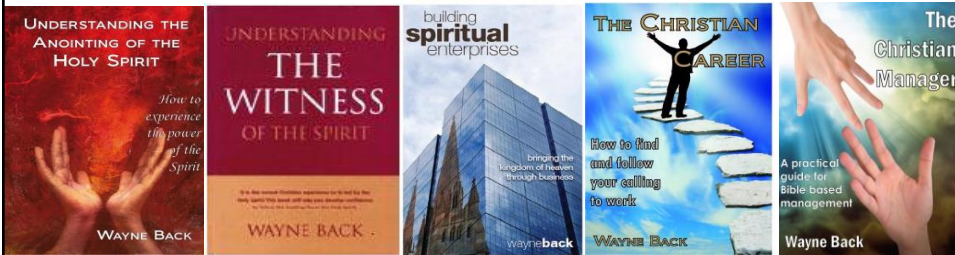
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