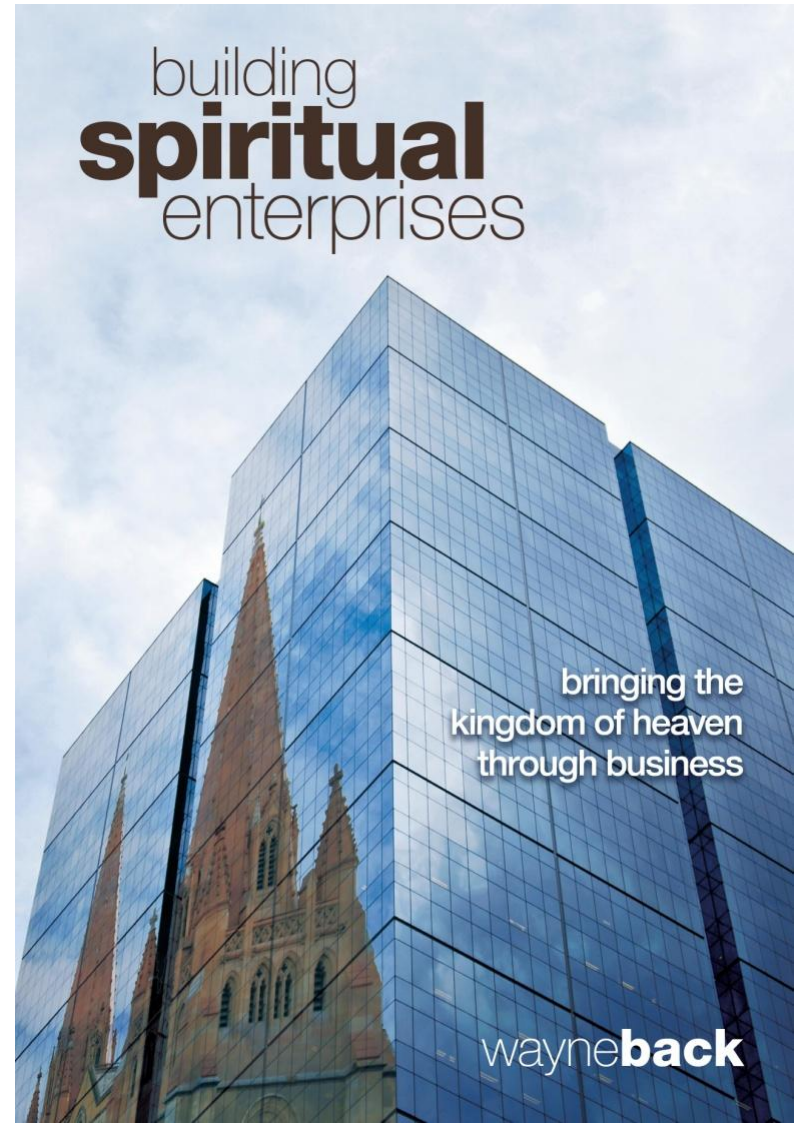


Doubling your enterprise

Building Spiritual Enterprises

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A promise for double

- **Isaiah 61:6-7** *But you shall be named the priests of the LORD, They shall call you the servants of our God. You shall eat the riches of the Gentiles, And in their glory you shall boast. Instead of your shame you shall have **double** honor, And instead of confusion they shall rejoice in their portion. Therefore in their land they shall possess **double**; Everlasting joy shall be theirs. (NKJV)*

Components of growth

- **2 Peter 1:5-7** *But also for this very reason, giving all diligence, add to your faith virtue, to virtue knowledge, to knowledge self-control, to self-control perseverance, to perseverance godliness, to godliness brotherly kindness, and to brotherly kindness love.
(NKJV)*

3 arenas for doubling

- **Faith**
 - *Elisha – 2 Kings 2:9*
- **Personal capacity**
 - *Job – Job 42:10*
- **Organisational capacity**
 - *Parable of the talents – Matthew 25:14-18*

Personal Reflection

- **What does your enterprise look like doubled?**
- **Write down whatever of the following is relevant**
 - *Numbers*
 - *\$\$*
 - *Giving*
 - *Personal income*
 - *Personnel*
 - *Projects*
 - *Structure*
 - *Ministry*
 - *Assets*
 - *Other*

2 Questions

- **What timeframe do you have assurance for that doubling?**

- **What timeframe would you like to build faith for?**

Follow up question

- **What does this new timeframe challenge?**
 - **Your faith?**
 - **Your personal capacity?**
 - **Your Organisational capacity?**

Doubling your enterprise

Session 1: Doubling your faith

Faith can increase

- ***2 Thessalonians 1:3*** *We are bound to thank God always for you, brethren, as it is fitting, because your faith grows exceedingly, and the love of every one of you all abounds toward each other.*

Ask for double

- **2 Kings 2:9** *And so it was, when they had crossed over, that Elijah said to Elisha, "Ask! What may I do for you, before I am taken away from you?" Elisha said, "Please let a double portion of your spirit be upon me".*

Faith and hope

- ***Faith is assurance and specific – Hebrews 11:1***
- ***Hope is an expectation and general – Hebrews 6:17-19***
- ***What specifically do you know about what God wants for you?***

7 ways to build faith

- *Hearing God (Romans 10:17)*
- *Fighting the fight (1 Timothy 6:12)*
- *Doing (Luke 17:5-6)*
- *Receiving Scripture (2 Thessalonians 1:3)*
- *Visualisation of the promises (Genesis 15:5-6)*
- *Receiving the gift of faith (1 Corinthians 12:9)*
- *Clarifying your vision (Habakkuk 2:2-3)*

Faith building exercise

Small group breakout (15 minutes)

- Choose one of these 7 faith building activities and go to the small group focusing on that one

Forum

- Questions about you're the faith building processes from the group leaders

Faith and doubt

- **Mark 11:23-24** *For assuredly, I say to you, whoever says to this mountain, 'Be removed and be cast into the sea,' and does not doubt in his heart, but believes that those things he says will be done, he will have whatever he says. "Therefore I say to you, whatever things you ask when you pray, believe that you receive them, and you will have them.*
- “Doubt “ means to “discern”
- Doubt reveals your faith

Doubt gives you 3 options

- *Live with hope*
- *Build faith*
- *Abandon pursuit*

Faith and trials

- **1 Peter 1:6-7** In this you greatly rejoice, though now for a little while, if need be, you have been grieved by various trials, that the genuineness of your faith, *being much more precious than gold that perishes, though it is tested by fire, may be found to praise, honor, and glory at the revelation of Jesus Christ*
- Tests and trials reveal our faith, as everything except our faith may be taken away

Doubling your enterprise

Session 2: Doubling your personal capacity

Personal capacity drives enterprise growth

- **1 Corinthians 10:13** No temptation has overtaken you except such as is common to man; but *God is faithful, who will not allow you to be tempted beyond what you are able, but with the temptation will also make the way of escape, that you may be able to bear it.*
- *Job's growth process was just as much about his mental strength*

Arenas of personal capacity

- **1 Thessalonians 5:23** Now may the God of peace Himself sanctify you completely; and may your whole spirit, soul, and body be preserved blameless at the coming of our Lord Jesus Christ
- Spirit, Soul and Body

Personal capacity – Self assessment

Personal capacity - spirit

- **Faith**
- **Relationship with God**
- **Empowerment**
- **Vision**
 - ▣ **Calling**
 - ▣ **Anointing**
 - ▣ **Appointing**

Personal capacity - soul

□ **Mental Capacities**

- **Big thinking**
- **Thinking skills**
- **Openness**
- **Learning orientation**
- **Education plan**



Personal capacity - soul

- **Emotional capacities**
 - **Self-belief**
 - **Self-esteem**
 - **Self-awareness**
 - **Self-regulation**
 - **Letting go**
 - **Trusting others**
 - **Empathy**
 - **Motivation**

Personal capacity – soul (1)

□ Personal capabilities

□ Time management

- Prioritisation
- Scheduling
- Keeping focused

□ Stress management

- Identifying stressors
- Identifying responses
- Building up resistance
- Stress relief

□ Delegation

Personal capacity – soul (2)

□ Personal capabilities (cont.)

- Understanding others
 - Personal differences
- *Influencing skills*
- *Awareness of capabilities*
- *Communication skills*
- *Team building skills*
- *Leadership skills*

Personal capacity - body

- ▣ **Energy levels**
- ▣ **Health**
- ▣ **Rest**
- ▣ **Sleep**
- ▣ **Exercise**
- ▣ **Diet**
- ▣ **Life integration**

Personal capacity - Testimony

Personal capacity growth: what you need

- **A need or desire to change**
 - Vision
 - Trial/test/lack
 - Challenge/ Goals (eg doubling)
- **Self belief**
 - Renew your mind
 - Encouragement
- **Self awareness (you don't know what you don't know about yourself)**
 - Revelation
 - Friend, Coach, Mentor, Counselor
- **A growth process**
 - A plan with new behaviours
 - An end point
 - Knowledge (experience, learning, reflection)
 - A change agent (self, coach)

Personal capacity – Development plan

Pair up with another person and discuss your key areas for growth in your personal capacity (15 minutes)

Personal capacity – Q and A

Questions from your development plan

Doubling your enterprise

Session 3: Doubling your organisational capacity

God is into increase

- ***1 Thessalonians 4:10*** we urge you, brethren, that you increase more and more.

Parable of the talents

- **Matthew 25:14-18** *For the Kingdom of Heaven is like a man travelling to a far country, who called his own servants and delivered his goods to them. And to one he gave five talents, to another two, and to another one, to each according to his own ability; and immediately he went on a journey. Then he who had received the five talents went and traded with them, and made another five talents. And likewise he who had received two gained two more also. But he who had received one went and dug in the ground, and hid his lord's money.*

Organisational capacity testimony

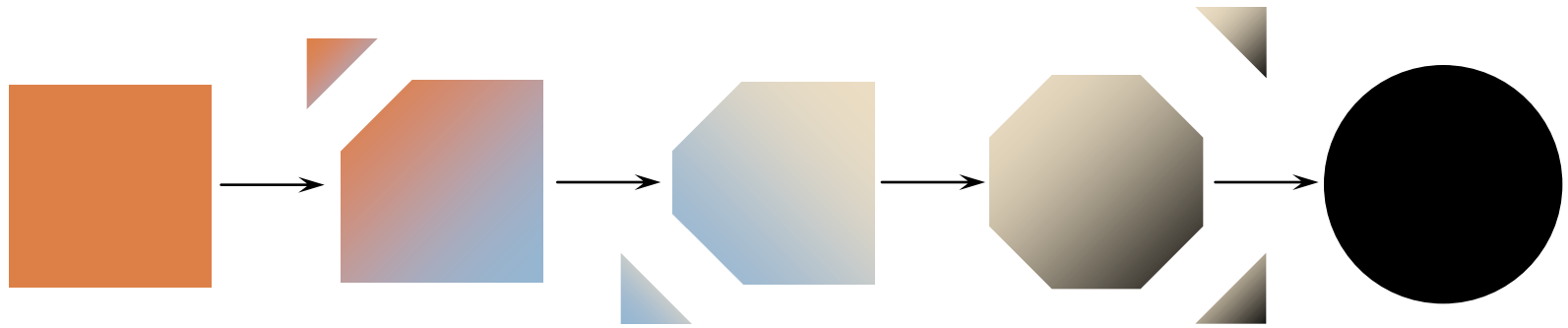


Organisational capacity - issues

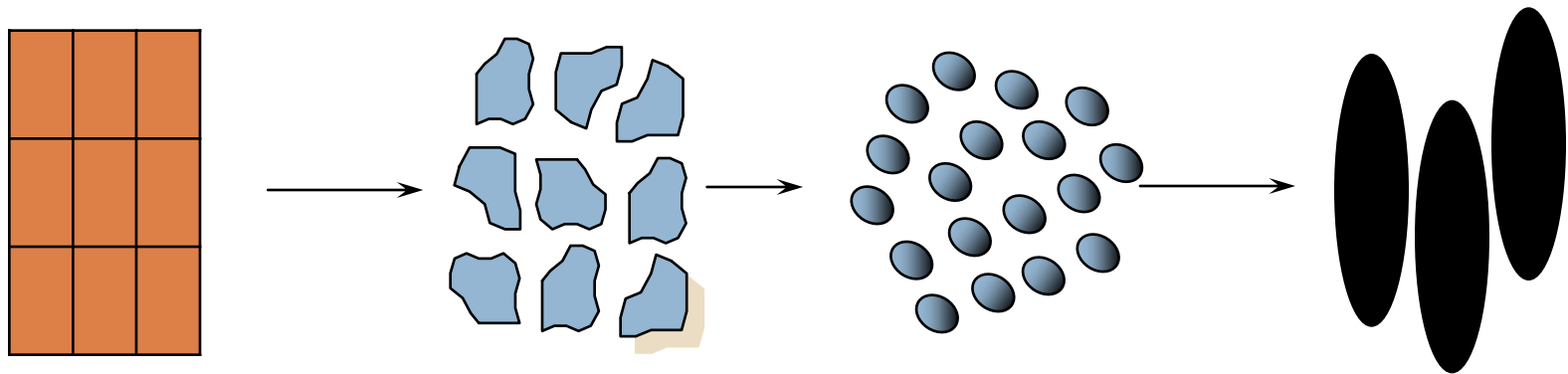
- **Leadership**
 - *Vision/ Developing a shared vision*
 - *Spiritual structure - Prophetic, apostolic and others*
 - *Core values/ culture*
 - *Leadership actions, attitudes and styles*
- **Operational**
 - *Excellence*
 - *Innovation*
 - *Communication*
 - *Management Practices*
 - *Strategy setting*
 - *Break through levels - Systems/ structures/ personnel*
- **Personal**
 - *Ethics*
 - *Attitudes*
 - *Generosity*
 - *Motivation*
 - *Work Skills*
 - *Performance*

Organisational and personal change

Organisational change

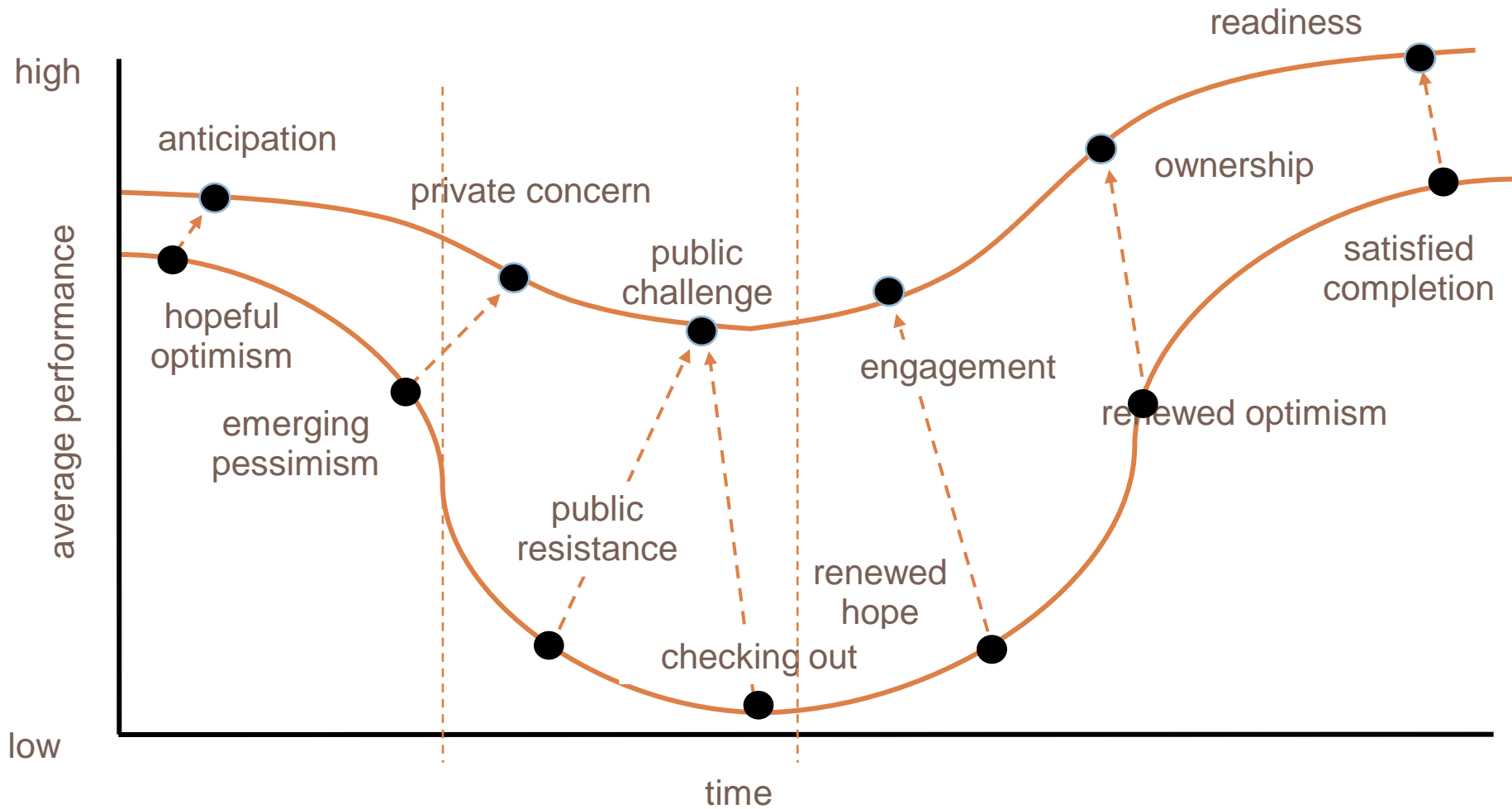


Personal change

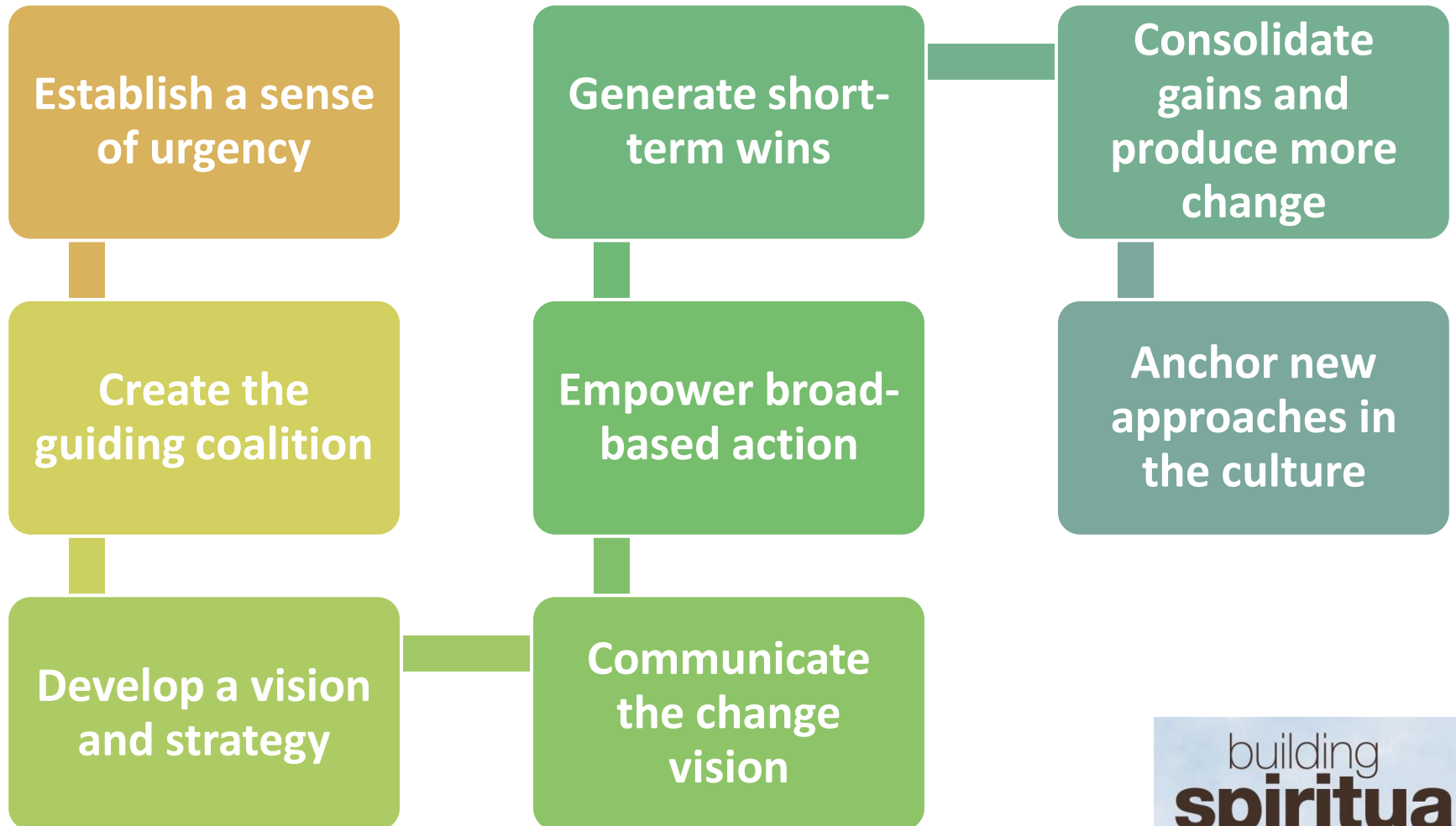




The “potential cycle” of personal change



Kotter's Eight-Stage Change Process



Organisational culture audit

- ▣ **Complete the cultural questionnaire**
 - **Organisational cultural diagnostics examine how things are done**
 - **Organisation inventories cover the health of each of the organisational aspects**
 - **Decide which aspect needs attention**

Organisational development - Panel

